



## *Lake Mills Area*

SCHOOL DISTRICT

### **REGULAR BOARD OF EDUCATION MEETING SEPTEMBER 12, 2016**

(Noticed: The Lake Mills Leader, September 8, 2016  
Posted at the Lake Mills Post Office, Bank of Lake Mills,  
L.D. Fargo Public Library, Greenwoods State Bank: September 1, 2016)

The Oath of Office was given to Student Board Representative, Shelby Riggleman, by Dawn Delaney, School Board Clerk.

The Regular Meeting of the Board of Education of the Lake Mills Area School District was held in the High School Library. The meeting was called to order at 7:00 p.m. by President Richard Mason. Lake Mills Area School District Board members present were Dawn Delaney, Rachael Davies, Robert Dimperio, Donna Thomas, Richard Mason, and School Board Representative Shelby Riggleman. Also present were District Administrator Pamela A. Streich, Andrew Dyb, Amanda Thompson, Jennifer Bower, Cale Vogel, and Jamie Syvrud.

President Richard Mason led the Board of Education and audience in the Pledge of Allegiance.

President Richard Mason verified the proper meeting notice.

Robert Dimperio moved and Rachel Davies seconded that the Agenda be approved as printed. Motion was passed unanimously.

CAPE representative, Brad Klotz, updated the Board of Education on teachers' summer activities on teaching and continued education.

Dawn Delaney moved and Rachael Davies seconded that the minutes of August 8, 2016 Regular School Board Meeting be approved as printed. Motion was passed unanimously by roll call vote.

Robert Dimperio moved and Rachael Davies seconded that the proceedings of the August 11, 2016 Board Retreat be approved as printed. Dawn Delaney, Richard Mason, Rachael Davies, and Robert Dimperio voting aye. Donna Thomas abstained.

Monday, September 12, 2016

Rachael Davies moved and Dawn Delaney seconded that the vouchers and invoices in the amount of \$729,064.37 for the month of August, 2016 be approved for payment. Motion was passed unanimously by roll call vote.

Rachael Davies moved and Robert Dimperio seconded that the Treasurer's Report Report for June, 2016 be accepted as presented. Motion was passed unanimously by roll call vote.

Cale Vogel reported to the Board of Education on the "Eye in the Sky Sports" live streaming in the upper gymnasium at the High School and thanked the local donors of Dental Associates of Lake Mills, Fiberdome, and Harms Insurance for their contributions.

Jennifer Bower reported to the Board of Education on the start of the 2016-2017 school year at the Lake Mills Middle School. The students and staff are still adjusting to the Flexisched but are excited to see progress throughout the month.

Amanda Thompson reported to the Board of Education on the Harvest Party she had just attended at the Lake Mills Elementary School that same evening. Families of the District gathered for a Pot Luck around the school garden.

Jamie Syvrud reported to the Board of Education on the Seclusion Restraint Report. Findings have found that numbers are going down yearly by supporting students.

Andrew Dyb reported to the Board of Education on the un-audited 2015-2016 school year. He will hopefully have the results next month after Baker Tilly has completed their findings. There will be a Special Board Meeting on October 24, 2016 to set the levy.

Pamela A. Streich reported to the Board of Education on the 28 community businesses that donated to the Welcome Gifts for new staff members, the new crossing beacon system to help students cross on Mulberry Street, the addition of the crossing guard on the corner of Madison and Main, preliminary enrollment numbers, the implementation of the Professional Educators' Compensation System, and proposed to have Mr. Ron Dayton conduct Exit Interviews for the Lake Mills Area School District. First readings were also presented of the Handbook Language related to the Teachers' OPEB system. The Stipend Disbursement process needs to be corrected and a change to Tier 3 has been proposed. The Board will have a work session on Thursday, September 22, 2016 at 6:00 p.m. to address these issues as well as concerns in the Middle Managers, Secretary, and Para-Educator Professional plans as previously approved.

Shelby Riggleman reported to the Board of Education on the high energy and school spirit around the high school and at sporting events. The students are also enjoying the addition of the air conditioning.

Robert Dimperio reported on the fine tuning of the High School Summer Project and the delay on East Lake Park Place.

Donna Thomas reported on the proceedings of the Finance Committee and the recommendations for the Administration.

Monday, September 12, 2016

Dawn Delaney read a thank you letter from the teachers that attended Columbia University's Teacher's College.

Rachael Davies moved and Dawn Delaney seconded to approve the Fine Arts Weekend trip for September, 2017. It is understood that the Board will incur no cost and will accept no liability for any funds lost for any reason. Motion passed unanimously by roll call vote.

Rachael Davis moved and Robert Dimperio seconded to approve the following Board Goals for the 2016-2017 School Year; to support student achievement through informed decisions about programs, practices, and professional development, to ensure open communication with all stakeholders, to ensure appropriate and well-maintained facilities, and to ensure fiscal responsibility and accountability. Motion passed unanimously by roll call vote.

Robert Dimperio moved and Dawn Delaney seconded to approve the revised Dues and Fees for the 2016-2017 School Year. Motion passed unanimously by roll call vote.

Rachael Davies moved and Dawn Delaney seconded to approve a 66.0301 Agreement with the Watertown Unified School District for the 2016-2017 School Year for the Deaf and Hard of Hearing Services. Motion passed unanimously by roll call vote.

Robert Dimperio moved and Dawn Delaney seconded to approve the students' requests for Early Graduation and wish them well in their future endeavors. Motion passed unanimously by roll call vote.

Robert Dimperio moved and Dawn Delaney seconded to approve the resignations from Ms. Terry Kreklow and Ms. Jenny Ebanks as para-educators and thank them for their service to the students and families of the Lake Mills Area School District. Motion passed unanimously by roll call vote.

Dawn Delaney moved and Rachael Davies seconded to approve Letters of Assignments to the following part-time para-educators for the 2016-2017 School Year and welcome them to our school district; Mr. Roberto Camacho, Jr., Ms. Mary Jo Hornickel, Ms. Elsie Walker, Mr. Sam Fahsel, and Ms. Taylor Ranney. Motion passed unanimously by roll call vote.

Robert Dimperio moved and Dawn Delaney seconded to approve Co-Curricular Letters of Assignment to the following individuals; Mr. Nate Olson (Freshman Football), Ms. Kendall LeMaster (JV Volleyball), Mr. Michael Prosser (JV Girls' Basketball), and Ms. Vanessa Toll (7<sup>th</sup> Grade Volleyball). Motion passed unanimously by roll call vote.

Rachael Davies moved and Robert Dimperio seconded to approve the Professional Contracts for the following teachers for the 2016-2017 School Year and welcome them to the school district; Ms. Sheryl Hanke (Middle School Special Education) and Ms. Donna Mahaney (High School Special Education). Motion passed unanimously by roll call vote.

Robert Dimperio moved and Rachael Davies seconded to approve the 20 revisions to the Employee Handbook related to updates in dates, contacts, and 2016-2017 information as well as the deletion of outdated and duplicated information. Motion passed unanimously by roll call vote.

Rachael Davies moved Dawn Delaney seconded to approve replacing Section 2.01 Normal Hours of Work in the Employee Handbook with 2.01 Professional Hours and the recommended language for this section. Motion passed unanimously by roll call vote.

Robert Dimperio moved and Dawn Delaney seconded to approve the following gifts from our generous community members and thank them for their continued support of the students, families, and staff of the Lake Mills Area School District; 28 local businesses for donations to the New Staff Welcome Bags, MK Cellular for \$385 for the LMHS Football Program, the donors to the Eye in the Sky Sports program each donating \$200: Dental Associates of Lake Mills, Fiberdome, and Harms Insurance, Lake Mills Moravian Church for the Welcome Back treats for the staff at each building, and Dr. Jim Shaw for the donation of his time valued at over \$2,000 for conducting our staff exit interviews in the past. Motion passed unanimously by roll call vote.

October Agenda Items: OPEB, Policies (First Readings), and honoring Mr. Dennis Riedl's 30 years of service to the Lake Mills Area School District.

Robert Dimperio moved and Dawn Delaney seconded that the Board adjourn to Executive Session at 8:10 p.m. pursuant to Wisconsin Statutes 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and 19.85(1)(e) "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session" the board may converse in Closed Session for the purpose of: A. Discussion of individual support staff member's letters of assignments, B. Discussion regarding an individual administrator contract, C. Discussion regarding individual transportation employee compensation, D. No action will be taken. Motion passed unanimously by roll call vote.

Robert Dimperio moved Donna Thomas seconded that the Board move into open session at 8:47 p.m.

Donna Thomas moved and Robert Dimperio seconded the Board adjourn the meeting at 8:58 p.m. Motion passed unanimously.

Respectfully submitted,

Dawn Delaney  
School Board Clerk  
Lake Mills Area School District

Monday, September 12, 2016