



*Lake Mills Area*  
SCHOOL DISTRICT

**SPECIAL BOARD OF EDUCATION MEETING  
THURSDAY, SEPTEMBER 22, 2016  
Lake Mills High School LMC  
615 Catlin Drive  
Lake Mills, WI 53551**

**6:00 P.M.**

**A G E N D A**

**MISSION STATEMENT**

**PREPARING ALL OF TODAY'S STUDENTS FOR TOMORROW'S OPPORTUNITIES**

- I. Pledge of Allegiance, Call to Order and Roll Call
- II. Verification of Meeting Notice
- III. Agenda Revisions/Approval
- IV. Open Session
  1. Discussion regarding tax issues related to Other Post-Employment Benefit Plan, including, but not limited to Constructive Receipt of Income.
  2. Discussion and potential action regarding teachers' Post-Employment Benefits.
  3. Discussion and potential action regarding the provision of Cash in Lieu of health insurance for middle managers and secretaries.
  4. Discussion and potential action regarding Tier 4 Retirement Benefits for para-educators.
- V. Motion and roll call vote to go into Closed Session. Pursuant to Wisconsin Statutes 19.85(1)(c)(e) and (f) the Board of Education may move into Closed Session for the purpose of:
  1. Discussion and potential action regarding individual teachers' Post-Employment Benefits.
  2. Discussion and potential action regarding the provision of Cash in Lieu of health insurance for individual middle managers and secretaries.
  3. Discussion and potential action regarding Tier 4 Retirement Benefits for individual para-educators.
- VI. Motion and roll call vote to return to Open Session to announce, take action, if any and if appropriate regarding the above items listed for closed session.

VII. Adjournment

**This is a tentative agenda and is subject to change. Any updates may be found on the Lake Mills Area School District website: [www.lakemills.k12.wi.us](http://www.lakemills.k12.wi.us)**

**Submitted to the Lake Mills Leader (Hometown News): Thursday, September 15, 2016**

**Posted at the Lake Mills Post Office, Lake Mills Public Library, Bank of Lake Mills,  
Greenwoods State Bank: Thursday, September 15, 2016**

**Posted on the Lake Mills Area School District Website: Thursday, September 15, 2016**