

# Strategic Plan

2021 - 2026

## OUR MISSION

Preparing all of today's students for tomorrow's opportunities

## OUR VISION

A community passionate about inspiring all learners



Lake Mills Area

SCHOOL DISTRICT



# Our Pillars & Five-Year Strategic Objectives

2021 - 2026

## DISTRICT PILLARS

Our four district pillars organize our ongoing, continuous improvement work at the district and at the school level over the long-term. Listed under each core strategy are the 5-year strategic objectives for the system.

We will articulate key action steps on an annual basis within this five-year cycle to:

- A. Live our beliefs and accomplish the 5-year strategic objectives
- B. Advance our mission and vision for student learning and organizational excellence

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### Fostering Student Engagement and Learning

- Implement ongoing professional development in order to enhance student engagement, relationships, and achievement.
- Develop a systematic structure to address opportunity gaps while promoting inclusivity and equity.



### Developing and Retaining Effective Leadership and Staff

- Enhance diversity and collaboration through intentional engagement strategies, resulting in a strong culture of belonging.



### Connecting School and the Community

- Foster meaningful dialogue, connections, and partnerships with families and community stakeholders to nurture a culture that values diversity, mental health, varied career pathways, and inclusivity.



### Aligning Resources with Needs

- Create a sustainable and proactive operational plan that fosters growth and allows for flexibility as needs evolve.



# Who We Are

The combination of classic small town values within a progressive community makes Lake Mills the perfect setting to call home. Our students consistently exceed expectations academically. We offer an award-winning music program and outstanding extracurricular activities that build teamwork and enrich student lives. In addition, our schools are some of America's top facilities for environmental design. If you are new to our community, please contact a principal or me for a tour. We would love to welcome you into our L-Cat family!

Dr. Tonya Olson, *District Administrator*

## Our Beliefs



We believe that meeting and engaging the diverse needs of students ultimately empowers them to find their true potential and be productive in the life and career path of their choosing.

We believe that ALL of our students and their families are important. Therefore, it is the responsibility of everyone in the learning community to build relationships and trust with our students and families

We believe that passion results when students are engaged in their learning. Learning must be innovative, personalized, and student-centered. Therefore, our district curricula must provide outlets for student interests and a variety of quality opportunities for demonstrating mastery of learning.

We believe that the ability to think critically is an essential life skill. Therefore, it will be the mission of all educators in the learning community to include opportunities for students to think critically within the content area.

We believe it is our work to challenge discrimination within our system to eliminate opportunity gaps.

We believe in the importance of arts, athletics, and other activities to the education process.

We believe our schools need to provide a safe, healthy, green, welcoming and clean environment.

We believe reaching educational goals is the mutual responsibility of the student, the parent/guardian, the school, and the community.



### Lake Mills Area School District

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